

Private & Confidential

H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

17 April 2023

Dear Secretary-General

I am writing this letter to confirm that Nationwide Hygiene Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter, we express our commitment to integrate the UN Global Compact and its principles as part of the strategy, culture and the day-to-day practices of our Company.

We commit to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals, which we have used to underpin our Sustainability Strategy. Nationwide Hygiene Group will make a clear statement of this commitment to our stakeholders and to the public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that details our Company's efforts to implement the Ten Principles throughout the Business. We support and encourage public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the United Nations Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive expressing the continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. We recognise that this is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication of Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations Goals, particularly the Sustainable Development Goals.

Yours sincerely

Darren Broad

Chief Executive Officer